

Environmental Policy Statement

Office Watercoolers are conscious that through our own activities and operations, there could be the potential to cause environmental harm and as a business we are committed to protecting and, where possible, enhancing the environment through our Management Systems.

Office Watercoolers will ensure that through the continual improvement and monitoring of its environmental systems, we are committed to the prevention of pollution to land, air and water through the stringent management of our operations, working with our clients to improve the environmental quality of the locations in which we work, and ensure that we make efficient use of natural resources wherever possible. To achieve this Office Watercoolers will aim to:

- . Reduce waste and to manage any waste correctly, in adherence with current legislation and to adhere to the “reduce, reuse and recycle” ethos across all sites and offices.
- . Select and utilise vehicles, plant, equipment and materials in consideration with environmental requirements.
- . Have the necessary emergency arrangements in place in the possible event of an environmental emergency.
- . Consider environmental aspects at all stages of works.
- . Comply with all applicable legislation as required

Office Watercoolers have set environmental objectives and targets in line with this policy. These objectives and targets are communicated to all staff and are monitored to ensure the continual improvement of the systems.

This policy is communicated to all Office Watercoolers employees along with environmental training to encourage a positive culture of compliance.

A handwritten signature in black ink, appearing to read "K. Skelton", is centered on the page.

Ken Skelton, Managing Director

March 2016